

**Government College Silphili, Dist.-Surajpur (C.G.)**  
**Gender Sensitization**  
**Annual Action Plan**

Government College Silphili acknowledges gender equity and dignity of women. We share certain values and principles, such as equality, inclusion and respect for human dignity, fairness and justice for all. We also acknowledge the support for a diversity of talent. We renew our commitment in teaching future generations and being a role model. We also commit to counteract to any existing inequalities.

Government College Silphili, through its faculty, staff and students programs, will annually look into the following:

- Promoting communication with respect for human dignity and social responsibility.
- Allow the recognition of multidimensional representations of women and men.
- Promote communications that represent unbiased representations of gender equity.
- Conduct workshops that promote diversity and gender-sensitive communication for members and employees.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staffs.
- In classes, faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, gender balance in team projects when possible, promote students meeting with faculty, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours.
- A network of gender equality advisers facilitated by *Mahila Utpidan Shikayat Prakoshth*.
- Our student code of conduct promotes gender equity at the administrative level.

*Exemplar*

